



Inspiring All to Excellence

The Fierté Multi-Academy Trust

Publication of Executive Pay 2023-2024

The Academy Trust Handbook states:

Publication of executive pay

2.32 - The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee."

The statement below complies with this regulation:

The number of employees whose employee benefits (including pension costs) exceeded £100k during the year 2023-2024 was:

Salary Band	Pension Contributions	Number of Employees
£70,001 to £80,000	£10,001 to £20,000	0
£80,001 to £90,000	£10,001 to £20,000	2
£90,001 to £100,000	£20,001 to £30,000	0
£100,001 to £110,000	£20,001 to £30,000	2

